

**SOUTHERN WELLS COMMUNITY SCHOOLS**  
**Board of School Trustees**  
**Public Board Meeting; Executive Session**  
**February 18, 2014**

**PUBLIC MEETING:** President Doug Klefeker called the meeting to order and Vice-President Chris Smith gave the prayer at 5:04 p.m. Others attending were Secretary Chad Roush, Liaison Bob Prible, Superintendent James Craig, corporation secretary Robin Minniear, elementary principal John Purcell, secondary principal Chad Yencer, and Chet Baumgartner of the Bluffton News-Banner.

Also, FFA livestock judging team sponsor Randy Mounsey and students Jordyn Sills and Brandt Couch, and bus drivers Brian Herman and Cathy Neu.

**I. MEETING ORGANIZATION:**

- 1. Approve Agenda** – Smith moved to accept the agenda, was seconded by Prible, and the motion carried 4-0.
- 2. Approve Minutes** – The minutes of the January 21 meeting were reviewed by board members and approved with a 3-0 vote following a motion by Smith, seconded by Roush, with Klefeker abstaining.

**II. FINANCIAL ITEMS:**

- 1. Claims** – After consideration, Prible made a motion to approve the February claims and was seconded by Klefeker. The motion passed 4-0.
- 2. Fund Reports** – Board members were updated on corporation funds. Prible made a motion to accept all reports, seconded by Smith and motion passed 4-0.

**III. COMMUNITY INPUT: none.**

- IV. POLICY, 1<sup>st</sup> READING: Reduction In Force:** The board approved the first reading of a policy addressing the procedure for reducing the certified teaching staff if that is necessary due to funding or reduced student enrollment. Mr. Craig explained that this used to be a contract negotiated issue and was mostly seniority driven. Under new contract requirements, it is no longer a negotiation issue and is based on licensure and merit, not years of seniority. Klefeker made a motion to approve on first reading, was seconded by Smith, and the motion passed 4-0.

**V. ACTION ITEMS:**

- 1. Make Up Day Plan** – Due to the excessive number of weather cancellation days, the State has allowed schools alternate ways of making up time rather than just going longer into the summer. Mr. Craig recommended using Good Friday, April 18, as a day of school and changing commencement to Sunday, June 8. In addi-

tion, by extending 30 school days by one hour from February 24 through April 11, we would gain five days back and make our final student day Monday, June 2 at this time. After discussing student and learning impact, the board elected to extend the day by one hour at the end of the day with a 4 PM dismissal. In addition, it was stated that if additional days are missed the school year will not extend past June 6 and the administration will automatically add additional extended hour days to avoid going past that June 6 end date.

2. **Personnel** -- Recommendation was received from activities director Ben Mann to hire Kelly Plank as varsity softball coach and accept Kelsey Bonewit as softball volunteer and Taylor Beetz as track volunteer. These were all approved with a 4-0 vote following a motion by Smith, seconded by Prible.
3. **ISTEP+ Testing** – Mr. Purcell informed board members of his revised testing scheduled under new state allowances. This plan was approved with a 4-0 vote following a motion by Klefeker, seconded by Roush.
4. **Elementary Technology Plan** – Mr. Purcell briefly reviewed some technology proposals for K-6 for 2014-15 and it was noted that further discussion would take place at a later meeting. No action was requested or taken.
5. **Conference Requests** – Conference requests were approved for the following teachers and administrators: Dawn Allison, Chase Anderson, Brittany Atkins, Janel Franks, Doug Hunt, Kristi Jenney, Becca Miner, Jill Mounsey, Denise Neff, Martha Paxson, John Purcell, Shayla Shirk, Steve Yencer. All conferences were approved with a 4-0 vote following a motion by Klefeker, seconded by Roush.
6. **Field Trip Requests** – Field trip requests were approved for livestock judging to go to Blackhawk College, Kewanee, Ill., Feb. 28- March 1; FCCLA to state leadership meeting March 6-8; and FFA national soils to Oklahoma City, Okla. April 26-May 2. Smith made a motion in favor, was seconded by Prible, and the motion passed 4-0.
7. **Fundraiser Request** – A fundraiser request for a FCCLA chili supper Feb. 24 was approved with a 4-0 vote following a motion by Smith, seconded by Roush.

VI. **REPORTS:**

Members of the FFA livestock judging team reported a recent trip to a national contest in Denver, Colo., discussed future plans and the 2014 Program of Activities. Mr. Craig noted that he wants to have a work session to discuss elementary technology plan options. This will occur either March 4 or 5 based on the boys' varsity basketball sectional draw.  
The next regular meeting will be at 5 PM on Tuesday, March 18.

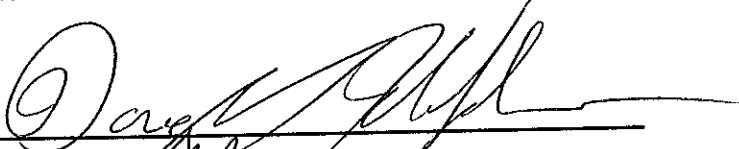
VII. **SIGNING OF DOCUMENTS:**

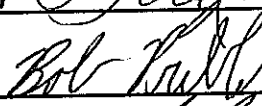
All documents needing signed were duly signed.

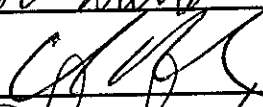
**EXECUTIVE SESSION:** An executive session was held to discuss the job performance evaluation of the superintendent as allowed by IC 5-14-1.5-6.

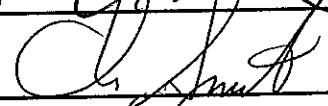
**VIII. ADJOURNMENT:**

With no other business to come before the Board, Klefeker adjourned the public session at 6:40 PM. The signatures below certify that only approved issues were discussed in the executive session and that the minutes reflect what occurred in the regular meeting.

Doug Klefeker 

Bob Prible 

Chad Roush 

Chris Smith 

**Board of School Trustees  
Southern Wells Community Schools**