

SOUTHERN WELLS COMMUNITY SCHOOLS
Board of School Trustees
Executive Session
Public Board Meeting
December 16, 2014

EXECUTIVE SESSION: The Southern Wells Community School Board met in executive session to discuss, prior to any determination, an individuals' status as an employee, as allowed by IC 5-14-1.5-1. Those present were President Doug Klefeker, Secretary Chad Roush, VP Bob Prible, Liaison Shelley Mossburg, and Superintendent James Craig.

PUBLIC MEETING: Klefeker called the meeting to order with prayer at 5:10 PM. Also attending were corporation treasurer Vicki Andrews, high school teacher Doug Hunt, citizens Kevin Scott, Jerry Nusbaumer, Mark Grimm, Adam Carroll, and Glen Werling of the Bluffton News-Banner.

I. MEETING ORGANIZATION:

1. **Approve Agenda** – Prible moved to accept the agenda, was seconded by Roush, and the motion carried 4-0.
2. **Approve Minutes** – The minutes of the November 18 meeting were approved with a 4-0 vote following a motion by Prible, seconded by Mossburg.

II. FINANCIAL ITEMS:

1. **Claims** – Roush made a motion to approve the December claims and was seconded by Prible. The motion carried 4-0.
2. **Fund Reports** – Fund Reports for December were reviewed and approved with a 4-0 vote following a motion by Klefeker, seconded by Mossburg.
3. **Resolution to Pay Year-End Claims** – A motion to pay year-end claims and transfer appropriations was made by Prible, seconded by Roush, and passed with a 4-0 vote.
4. **Acceptance of Grant** -- The board accepted a \$2,000 grant from Answers for Autism which was received by SW Elementary School following a motion by Klefeker, seconded by Prible, and a 4-0 vote.

III. COMMUNITY INPUT: Industrial technology teacher Hunt requested use of the cafeteria on Sunday, Feb. 22 to make a presentation on water purification and robotics for the kick off of National Engineers Week. The activity was approved following a motion by Klefeker, seconded by Prible, and a 4-0 vote.

IV. ACTION ITEMS:

1. Personnel

- a. **Recommendation to fill maternity leaves** -- Roush made a motion approving Amy Goulet to replace Mrs. Megan Workinger, elementary guidance counselor, and Tricia Tucker to replace Betsy Smith as secondary language arts teacher, during upcoming maternity leaves. Klefeker seconded the motion, which carried 4-0.
 - b. **Classified pay increases** -- Most classified pay increases were approved at the November board meeting but the board chose to revisit select categories and approved the following hourly increases with a 4-0 vote after a motion by Klefeker, seconded by Roush: building secretary \$12.75; building treasurer \$13.75; assistant food service \$12.50; cafeteria \$11.50; instructional assistant \$11.25; Title I aide \$11.75. These rates will be effective January 1, 2015.
 - c. **Administrative pay increases** -- Administrators pay for 2014-2015, retroactive to the beginning of the contract year, were approved as follows after a motion by Klefeker, seconded by Roush, and a 4-0 vote: Craig, \$2,617; Ben Mann 1,821; John Purcell 2,103; Steve Wagner 1,796; Megan Workinger 1,000; Chad Yencer 1,800.
 - d. **ECA recommendations** -- Activities director Ben Mann recommended Emilee Melton as assistant track coach and Kyle Penrod as junior high boys track coach. This was approved with a 4-0 vote after a motion by Roush, seconded by Prible.
2. **2015-2016 Calendar** -- Board members approved the 2015-2016 school calendar with a teacher start date of August 10 and first student day of August 12. Projected last student day is May 20, 2016. The calendar includes a two-day Fall Break Oct. 22-23, and a two week break at Christmas. Klefeker made a motion of approval, was seconded by Mossburg, and the motion passed 4-0.
 3. **Southern Wells Community Church Contract** -- The rental contract with Southern Wells Community Schools was extended for 2015 with the church agreeing to pay rental for classrooms and cafeteria used as well as the total cost of custodial coverage for any services or activities. Prible made a motion approving the contract, was seconded by Roush, and the motion carried 4-0.
 4. **Conference Requests** -- Prible made a motion approving conference requests for the following staff members, was seconded by Mossburg, and the motion passed 4-0: Mike Haigh, Janel Franks, Chris Mossburg, Chris Painter, John Purcell, Chad Smekens, Steve Stauffer.
 5. **Fundraiser Requests** -- Fundraiser requests were approved for the choirs to sell butter braids Feb. 6-16 and athletic boosters to hold a K105 V. staff basketball game Feb. 26. These were approved with a 4-0 vote following a motion by Roush, seconded by Mossburg.

V. REPORTS:

1. **Superintendent's Reports** -- Craig noted that the Raiderdome wooden entrance doors will be replaced Dec. 22, the first day of Christmas break.
2. **January board meetings** -- The January meeting will be a reorganization meeting with the two new board members and will take place at 5 PM Monday, Jan. 12.

VI. SIGNING OF DOCUMENTS:

VII. ADJOURNMENT:

With no other business, the meeting was adjourned at 5:50 PM.

The signatures below certify that only approved issues were discussed in the executive session and that the minutes reflect what occurred in the regular meeting.

<i>Doug Klefeker</i>	
<i>Bob Prible</i>	
<i>Chad Roush</i>	
<i>Shelley Mossburg</i>	

**Board of School Trustees
Southern Wells Community Schools**