

SOUTHERN WELLS COMMUNITY SCHOOLS BOARD MINUTES Tuesday, October 18, 2016

EXECUTIVE SESSION: The Southern Wells School Board, President Chad Roush, Vice-President Kevin Scott, Secretary Aaron Westfall and Liaison Doug Klefeker, and Superintendent Steve Darnell, met in executive session at 4:30 PM as allowed by IC 5-14-1.5-1:

- ✓ (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

PUBLIC MEETING: The public meeting was called to order at 5:05 PM with prayer by Mr. Westfall. Individuals present at the public session were secondary principal Chad Yencer, corporation treasurer Vicki Andrews, Glen Werling of the Bluffton News-Banner, and high school students Sarah Jones, Jackson Sills, Kevin Colon, Sam Jones, and Vince Drennen, and patrons Michelle McCune and Lauren Okeley.

I. **MEETING ORGANIZATION:**

1. Approve Agenda

Motion: Westfall

Second: Roush

Vote: 4-0

2. Approve Minutes: September 30

Motion: Klefeker

Second: Scott

Vote: 4-0

RECOGNITION: Mr. Yencer, HS Principal, writes: I would like to recognize Junior Kevin Colon in the October Board Meeting. Kevin was the Indiana FFA Junior Division State Champion Welder at the 2016 FFA State Competition in April. Kevin is the first Southern Wells student to win this competition in our school history. Kevin was awarded a welder from Lincoln as the winner of the competition. Congratulations to Kevin!

CURRICULUM: Mr. Kevin Keller – Area 18 CTE Programming

II. **FINANCIAL ITEMS:**

1. Claims

Motion: Scott

Second: Klefeker

Vote: 4-0

2. Fund Reports

Motion: Roush

Second: Westfall

Vote: 4-0

3. Financial Reports and Bank Reconciliation

Motion: Roush

Second: Westfall

Vote: 4-0

4. Grant Acceptance – Mr. Purcell, ES Principal, recommends the acceptance of several grants.

- ✓ Tri Kappa Grant to Mrs. Deb Coleman for \$248.84 to purchase a green screen, video camera, and related equipment.
- ✓ Tri Kappa Grant to Mrs. Jenelle Rindahl for \$249.21 to purchase children’s books on grief.
- ✓ Discovering Outdoor Funds Grant, sponsored by Indiana State Parks and the Indiana Natural Resources Foundation for \$250, for be used to fund nature presentations during the 6th grade trip to McCormick’s Creek State Park in May.
- ✓ Huntington County Swine Boosters made a donation of \$1,000 to the FFA Livestock team.

Motion: Westfall

Second: Klefeker

Vote: 4-0

- 5. 2017 Budget Adoption for the General, Debt Service, Capital Projects, Transportation, Bus Replacement and Referendum Funds, with a total adopted tax rate of 0.9241 and budget totalling \$8,264,522.

Motion: Roush

Second: Westfall

Vote: 4-0

- 6. 2017 Bus Replacement Resolution for the years 2017 through 2028.

Motion: Westfall

Second: Roush

Vote: 4-0

- 7. 2017 Capital Projects Resolution for the years 2017 to 2019.

Motion: Westfall

Second: Roush

Vote: 4-0

III. **COMMUNITY INPUT:**

IV. **ACTION ITEMS:**

1. PERSONNEL: Increase of Substitute Teacher Pay

Recommendation

It is recommended to increase substitute teacher pay to \$75 (currently \$65) and a retired teacher to \$100 per day effective immediately.

It is important to be able to have enough substitute teachers in the building for professional development that brings K-12 content teachers together for inservice. Currently, it is almost impossible to have enough substitutes for this to occur. Below is information received for surrounding school districts as of October, 2016:

SUBSTITUTE TEACHING SALARIES

Bluffton	\$75/day		No differential for licensing
South Adams	\$67/non-cert	\$75/certified	
Adams Central	\$65/non-cert	\$70/certified	\$10/hr for aides
Northern Wells	\$75/non-cert	\$80/certified	

Motion: Klefeker

Second: Scott

Vote: 4-0

2. CONFERENCE REQUESTS: Mr. Yencer, HS Principal, and Mr. Purcell, ES Principal, recommend approval of the following conference requests:

- ✓ Jill Mounsey, Kristi Jenney, Chase Anderson, John Purcell, CPI Refresher
- ✓ Chris Mossburg and Gwen McElhaney, ISNA
- ✓ John Purcell, Blended Learning Leadership Summit
- ✓ Doug Hunt, Solid Edge University and M-Stem guitar building.org Summit

Motion: Westfall

Second: Scott

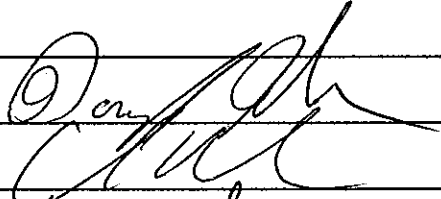

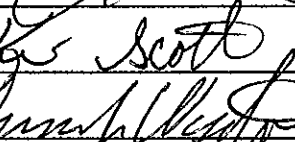
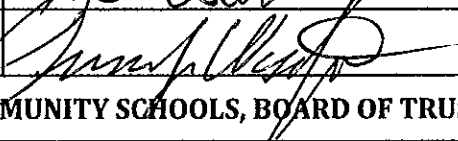
Vote: 4-0

V. **SUPERINTENDENT'S REPORT:**

1. Board Member Report: Mr. Aaron Westfall, ISBA Conference Update, whose prepared comments are attached to these minutes.

VI. **SIGNING OF DOCUMENTS:** All documents needing signed were duly signed.

VII. **ADJOURNMENT:** The signatures below certify that the minutes accurately reflect what occurred in the regular meeting and that only those items permitted by Indiana Code were discussed in the executive session.

DOUG KLEFEKER	
CHAD ROUSH	
KEVIN SCOTT	
AARON WESTFALL	
SOUTHERN WELLS COMMUNITY SCHOOLS, BOARD OF TRUSTEES	