

**SOUTHERN WELLS COMMUNITY SCHOOLS
BOARD OF TRUSTEES
PUBLIC AND EXECUTIVE MEETINGS
November 18, 2014**

EXECUTIVE SESSION: The board of trustees of the Southern Wells Community Schools met in executive session after the public meeting to discuss the superintendent's evaluation, as permitted by IC Code 5-14-1.5-6.1.

PUBLIC MEETING: The public session was opened at 5:05 p.m. with Vice-President Bob Prible giving prayer. Others in attendance were President Doug Klefeker, Secretary Chad Roush, Liaison Shelley Mossburg, and Superintendent James Craig. Also present were corporation secretary Robin Minniear, elementary principal John Purcell, secondary principal Chad Yencer, Glen Werling of the Bluffton News-Banner, and patron Kaytlyn Smeltzer.

I. MEETING ORGANIZATION:

1. **Approve Agenda** –Klefeker made a motion to approve the agenda, was seconded by Roush, and the motion carried 4-0.
2. **Approve Minutes** – Roush made a motion to approve the minutes of the October 21 and November 3 board meetings and was seconded by Prible. The motion passed 4-0.

II. FINANCIAL ITEMS:

1. **Claims:** Prible made a motion to approve November claims, was seconded by Mossburg, and the motion carried 4-0.
2. **Fund Reports:** Fund reports for November were approved with a 4-0 vote, after a motion by Prible, seconded by Roush.
3. **Resolution to Transfer Funds to Rainy Day:** A resolution was presented to transfer \$500,000 from General Fund and \$100,000 from Transportation Fund to Rainy Day. This was approved with a 4-0 vote following a motion by Prible, seconded by Mossburg.

III. COMMUNITY INPUT:

IV. ACTION ITEMS:

1. Personnel:

A. Classified pay increases: Following a recommendation by Craig, the following pay increases were adopted for classified personnel effective January 1, 2015: corporation treasurer \$23.64; corporation secretary \$17.92; bus mechanic \$18.07; maintenance director \$22; technology specialist \$21.26; cafeteria director \$14.75; nurse \$19.75; school secretary \$12.42; school treasurer \$13.50; custodian \$15.30; cafeteria assistant director \$12.10; cafeteria \$11.27; instructional aides \$10.90; Title I aides \$11.25; bus drivers \$17.72. Roush made a motion in favor of every category but the nurse position, was seconded by Prible, and the motion passed 4-0. Then Prible made a motion approving the nurse rate, was seconded by Mossburg, and the motion passed 3-0 with Roush abstaining as his spouse serves as the nurse.

B. Classified recommendations: Following a recommendation from Mr. Purcell, Brittany Grim was hired as Title I aide and Megan Eller was hired as special needs aide after a motion by Prible, seconded by Roush, and a 4-0 vote.

C. ECA recommendation: Ross Palmer was approved as 7th grade girls' basketball coach after a motion by Prible, seconded by Roush, and a 4-0 vote.

2. **Markle Insurance 2015 Proposal:** Craig noted that a 2015 property, liability and work comp

insurance proposal had been received from Markle Insurance with only a \$1,512 increase with the total \$91,754. Prible made a motion to accept the proposal, was seconded by Roush, and the motion passed 4-0.

3. **Field Trip Request:** The physics and AP calculus classes will take a field trip to Cedar Point Amusement Park on May 13, 2015 during Physics Week following approval granted after a motion by Roush, seconded by Mossburg, and a 4-0 vote.
4. **Conference Requests:** A number of conference requests were approved with a 4-0 vote after a motion by Klefeker, seconded by Mossburg. These included conferences for Dawn Allison, Chase Anderson, Peggy Haigh, Kristi Jenney, Becca Miner, Denise Neff, Amy Palmer, John Purcell, Abby Stallsmith, Megan Workinger, and Chad Yencer.
5. **Fundraiser Requests:** Fundraiser requests for the yearbook and physics classes to sponsor the annual winter formal Snowball Dance on December 6 and the boys' basketball program to hold a youth league in January and February were approved with a 4-0 vote after a motion by Roush, seconded by Prible.
6. **Facility Use Request:** Rental fees for the Southern Wells Community Church to hold a free chili supper on February 20, 2015 will be waived following a motion by Roush, seconded by Prible, and a 4-0 vote.
7. **Donation Acceptance:** A cash donation of \$50, which elementary instructor Mike Carter received while at a recent conference, was accepted following a motion by Roush, seconded by Prible, and a 4-0 vote.

V. REPORTS:

1. Yencer and Purcell gave interpretations of the reasoning for the state report card and school letter grade for SWCS and plans for improving student and school performance.
2. Mr. Craig presented a proposed 2015-16 school calendar, noting that the teaching staff overwhelmingly wanted two full weeks off at Christmas and that is what area school districts also schedule. reviewed the Average Daily Membership numbers which reported 842.5 students at Southern Wells. This is a higher enrollment than has been seen since 2002.
3. **December Board Meeting:** The next public meeting of the board will be at 5 PM on Tuesday,, Dec. 16.

VI. SIGNING OF DOCUMENTS: All documents needing signed were duly signed.

VII. ADJOURNMENT: The meeting was adjourned at 6:50 PM.

EXECUTIVE SESSION: The board of trustees of the Southern Wells Community Schools met in executive session after the public meeting to discuss the superintendent's evaluation, as permitted by IC Code 5-14-1.5-6.1.

The signatures below certify that only approved issues were discussed in the executive session and that the minutes accurately reflect what occurred in the regular meeting.

DOUG KLEFEKER	
SHELLEY MOSSBURG	
BOB PRIBLE	
CHAD ROUSH	
