

On Monday, October 10, 2022 at 5:30 PM in the High School Media Center, 9120 S 300 W; Poneto, IN 46781, the School Board will meet to discuss and hear objections to and support for the proposed Superintendent's contract for employment.

CONTRACT DATES: NOVEMBER 21, 2022 THROUGH NOVEMBER 30, 2025

ANNUAL SALARY: \$110,000

VACATION DAYS: 20 days per year
Any continual days beyond five must have Board approval.

PAID HOLIDAYS: New Year's Day, Good Friday, Memorial Day, July 4, Labor Day, Fall Break (2 days), Thanksgiving Break (2 days), Christmas Break (2 days)

ANNUAL 403(b) ANNUITY: \$5,000

HEALTH INSURANCE: Family HDHP1 plan for \$1.00; \$5,000 annual contribution to a HSA

LIFE INSURANCE: \$100,000 term life plan for \$1.00

LONG TERM DISABILITY: LTD plan for \$1.00

OASDI/Medicare/Indiana TRF: \$18,315

LEAVE DAYS: Days available per master teacher contract provision. Maximum accumulation of 180 days.

MOVING EXPENSE: a one-time allowance for moving expenses of no more than half the actual expenses up to \$3,000 paid by the Board upon presentation of a receipt for the expense

MILEAGE: The superintendent is encouraged to use a corporation owned vehicle for corporation business. When corporation transportation is not available, he shall be reimbursed for miles driven in personal car when on corporation business. Rate established by corporation.

PROFESSIONAL MEMEBERSHIPS: The Corporation agrees to pay membership fees for the following associations:

Indiana Association of School Business Officials
Indiana School Board Association
Indiana Association of Public School Superintendents
Upper Wabash Valley Superintendent Study Council

As the superintendent has an underlying teacher contract, all provisions of the collective bargaining agreement shall be afforded as well. In addition, the superintendent shall be considered immediately vested for retirement purposes and benefits as defined with the collective bargaining agreement.